DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

ATTORNEY DOCKET NO. 10010316-1

As a below named inventor, I hereby declare that:

My residence/post office address and citizenship are as stated below next to my name;

I believe I am the original first and sole inventor (if only one name is listed below) or an original first

and joint invent a patent is sou	tor (if plural na	mes are listed below) of antion entitled:	of the subject matter	which is claime	d and for which
METHOD AND	SYSTEM FOR	INTEGRATING WORKF		SYSTEMS WI	тн
		ERACTION STANDARD attached hereto unless		shocked:	
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() was ne Numbe		as US App	ded on		
including the c	laims, as amer	viewed and understood nded by any amendmer is material to patentab	nt(s) referred to abov	ve. I acknowle	ed specification, dge the duty to
Foreign Application		•			
inventor(s) certification	ate listed below an	ts under Title 35, United Stand and have also identified below ation on which priority is cla	any foreign application for	any foreign applica patent or inventor(ition(s) for patent or (s) certificate having
coul	NTRY	APPLICATION NUMBER	DATE FILED	PRIORITY CLAIMED	UNDER 35 U S.C. 119
				YES:	NO:
				YES.	NÓ.
Provisional Applica	ation	 - 	· · · · · · · · · · · · · · · · · · ·		
I hereby claim the below:	benefit under Title	e 35, United States Code Se	ction 119(e) of any United	d States provisional	application(s) listed
		APPLICATION NUMBER	FILING DATE		
9.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00					
U. S. Priority Clain	n				
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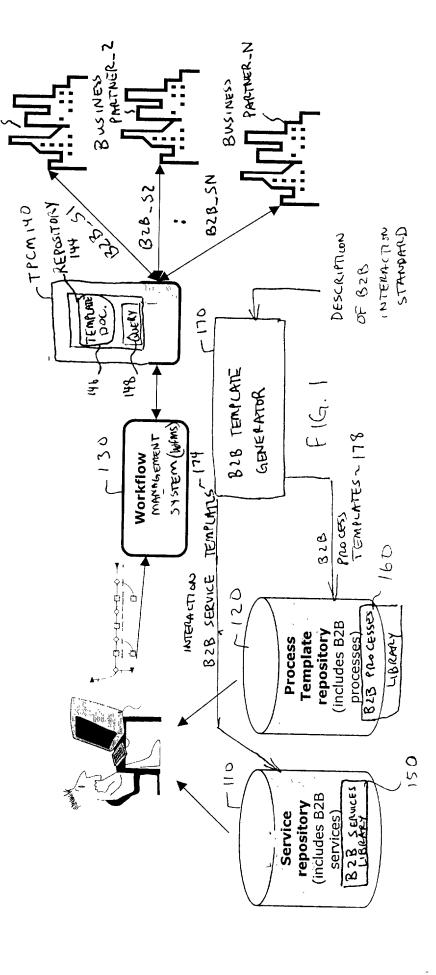
Inventor's Signature

8/28/01

DÉCLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION (continued)

ATTORNEY DOCKET NO. 10010316-1

	Full Name of # 2 joint inventor:	Fabio Casati		Citizenship: Italy		
	Residence:	731 Barron Avenue, Palo Alto, CA	4 94306			
	Post Office Address:	N/A				
	Foloro		8/28/01			
	Inventor's Signature		Date	701		
	Full Name of # 2 joint inventors	Mina Chian Shan		Citizanakia, IICA		
	Full Name of # 3 joint inventor:	13264 Glasgow Court, Saratoga,	CA 0507	Citizenship: USA		
	Residence:		CA 9507	0		
	Post Office Address:	N/A		. I		
	loventor's Signature		8/2	8/202/		
	/ Josephataro		Date			
	Full Name of # 4 joint inventor:	:		Citizenship:		
	Residence:					
	Post Office Address:					
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	Inventor's Signature		Date			
7						
AND ST	Full Name of # 5 joint inventor	:		Citizenship:		
With the same	Residence:					
	Post Office Address:					
	Inventor's Signature		Date			
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Section 1	Full Name of # 6 joint inventor	_		Otto - At-		
Ž.				Citizenship:		
	Residence:					
	Post Office Address:					
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	Full Name of # 7 joint inventor	:		Citizenship:		
	Residence:					
	Post Office Address:					
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